

THE SCHOOL DISTRICT OF OSCEOLA COUNTY, FLORIDA

817 Bill Beck Boulevard • Kissimmee • Florida 34744-4492
 Phone: 407-870-4600 • Fax: 407-870-4010 • www.osceolaschools.net

SCHOOL BOARD MEMBERS

- District 1 – Teresa “Terry” Castillo – Vice Chair
407-577-5022
- District 2 – Julius Melendez
321-442-2862
- District 3 – Jon Arguello
407-433-9082
- District 4 – Heather Kahoun - Chair
689-241-7822
- District 5 – Erika Booth
321-442-1341



Superintendent of Schools
 Dr. Mark Shanoff

2023-24 ADMINISTRATIVE PERFORMANCE SALARY SCHEDULE

Job Title	Minimum	Midpoint	Maximum
12-Month Schedule (252 Days)			
District Level			
Deputy Superintendent	152,850	159,875	166,900
Chief of Staff	141,200	149,100	157,000
Assistant Superintendent/Chief Officer	130,250	136,250	142,250
Executive Director	91,500	112,125	132,750
Director	89,300	109,375	129,450
Coordinator	79,300	97,225	115,150
12-Month Schedule (252 Days)			
School-Based			
Principal, High	94,900	116,000	137,100
Principal, K8	91,900	112,025	132,150
Principal, Middle	91,300	111,450	131,600
Principal, Elementary	89,300	109,375	129,450
Assistant Principal, High	80,150	98,325	116,500
Assistant Principal, Middle	78,350	96,125	113,900
Assistant Principal, Elementary	75,600	92,825	110,050
11-Month Schedule (231 Days)			
Assistant Principal, High	73,100	89,775	106,450
Assistant Principal, Middle	71,500	87,825	104,150
Assistant Principal, Elementary	69,000	84,800	100,600
10-Month Schedule (217 Days)			
Assistant Principal, High	69,100	84,925	100,750
Assistant Principal, Middle	67,600	83,075	98,550
Assistant Principal, Elementary	65,200	80,225	95,250

DEGREE INCENTIVE: DOCTORATE – ADD \$3,000, SPECIALIST, CPA, Licensed Architect or Professional Engineer – ADD \$1,500